1 HOUSE OF REPRESENTATIVES - FLOOR VERSION STATE OF OKLAHOMA 2 2nd Session of the 58th Legislature (2022) 3 ENGROSSED SENATE 4 BILL NO. 1708 By: Paxton of the Senate 5 and 6 Martinez of the House 7 8 9 An Act relating to alcoholic beverages; amending 37A O.S. 2021, Section 2-121, which relates to employee license; authorizing license to be allowed to 10 underage employee if working at a specified workplace; and declaring an emergency. 11 12 13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 14 SECTION 1. 37A O.S. 2021, Section 2-121, is 15 AMENDATORY amended to read as follows: 16 Section 2-121. A. An employee license shall authorize the 17 holder thereof to work in a licensed package store, retail spirits, 18 retail wine or retail beer establishment, brewpub, mixed beverage 19 establishment, beer and wine establishment, bottle club, public 20 event or any establishment where alcohol or alcoholic beverages are 21 sold, mixed or served. Persons employed by a mixed beverage, on-22 premises beer and wine, retail wine, retail beer, public event or a 23 bottle club licensee who do not participate in the service, mixing 24

1 or sale of mixed beverages shall not be required to have an employee 2 license. Provided, however, that a manager employed by a mixed beverage licensee, public event licensee or a bottle club shall be 3 required to have an employee license whether or not the manager 4 5 participates in the service, mixing or sale of mixed beverages. Applicants for an employee license must shall be at least eighteen 6 (18) years of age, except for applicants employed by a grocery store 7 or convenience store who shall be at least sixteen (16) years of 8 9 age, and have a health card issued by the county in which they are 10 employed, if the county issues such a card; provided, the provisions of this section shall not be construed to permit any person under 11 12 twenty-one (21) years of age to be employed to sell spirits. 13 Employees of a special event, caterer, unless catering a mixed beverage-licensed premises, or airline/railroad beverage licensees 14 shall not be required to obtain an employee license; further, 15 employees of beer distributors and other licensees holding licenses 16 issued by the ABLE Commission shall not be required to obtain an 17 employee license if such employee only sells alcohol or alcoholic 18 beverages to establishments holding licenses issued by the ABLE 19 20 Commission and not to the public. Persons employed by a hotel licensee who participate in the stocking of hotel room mini-bars or 21 in the handling of alcoholic beverages to be placed in such devices 22 shall be required to have an employee license. As a prerequisite to 23 the issuance of an employee license, not later than fourteen (14) 24

1	days after initial licensure, the first-time applicant shall be
2	required to have successfully completed a training program conducted
3	by the ABLE Commission, or by another entity approved by the ABLE
4	Commission, including an in-house training program conducted by the
5	employer. Proof of training completion shall be made available for
6	inspection by the ABLE Commission at the business location employing
7	the licensee. The failure of an employee licensee to comply with
8	this section may constitute a revocable offense.
9	B. In the event the ABLE Commission denies an application for

B. In the event the ABLE Commission denies an application for an employee license, the Commission shall provide written notice to the applicant's employer, if any. The notice shall be given at the time notice is provided to the applicant.

SECTION 2. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

COMMITTEE REPORT BY: COMMITTEE ON ALCOHOL, TOBACCO AND CONTROLLED SUBSTANCES, dated 04/14/2022 - DO PASS.